

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

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लद्दाख, 22 अप्रैल, 2025  
LADAKH, TUESDAY, APRIL, 22, 2025

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Part II - Section 3

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केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

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File No. M/454/2023-PD SECTION  
Ladakh Power Development Department, Civil Secretariat, UT Ladakh

Notification

Ladakh, the 17<sup>th</sup> April, 2025

S.O. 47\_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India Ministry of Home Affairs, New Delhi Notification No.S.O.5088(E), dated 1<sup>st</sup> November, 2022, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Chief Engineer (Electrical)** in the Ladakh Power Development Department, namely:

**1. Short title and commencement: -**

- i) These rules may be called the Ladakh Administration, **Chief Engineer (Electric)** in the Ladakh Power Development Department, Recruitment Rules, 2025.
- ii) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached thereto shall be as specified in paras 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment to the said post, age limit, qualifications and other matters relating to said posts shall be as specified in columns 5 to 13 of the Schedule annexed hereto.

**4. Disqualification: -**

No person,

- a) who has entered into or contracted a marriage with a person having a spouse living;

**OR**

- b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**5. Power to relax-**

Where the Lieutenant Governor (Administrator) Union Territory of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

**6. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the Rules, Instructions or orders issued by the **Administration of Union Territory of Ladakh**.

**By order and in the name of the Lieutenant Governor, Ladakh.**

**(Vikram Singh Malik) IAS,**  
Secretary, Power and NRE  
UT Ladakh

**Copy to the:**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the:**

1. All Administrative Secretaries.
2. Secretary to Hon'ble Lieutenant Governor, UT Ladakh.
3. Administrative Secretary, General Administration Department.
4. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
5. All Heads of the Departments.
6. Joint Director, Information.
7. Chief Engineer, Ladakh PDD.
8. Superintending Engineer, Distribution Circle LPDD.
9. State Informatic Officer, NIC.

10. Superintendent, Archives, Archaeology & Museums.
11. DIO, NIC, Leh.
12. OSD to Chief Secretary, Ladakh for information of the Chief Secretary, UT Ladakh.
13. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
14. Pvt. Secretaries to Chairman/Chief Executive Councillor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
15. Order/Stock file No.

**Dr. Stanzin Thakchos,**  
OSD to Secretary Power and NRE,  
UT Ladakh.

**SCHEDULE**

<b>Heading</b>	<b>Approved Provisions</b>						
1. Name of Post	Chief Engineer (Electrical)						
2. Number of Posts	<b>02</b> *(Two) 2025 *Subject to variation dependent on workload						
3. Classification	General Central Service Group "A" Gazetted (Non-Ministerial)						
4. Scale of Pay.	13						
5. Whether Selection Post or Non-Selection Post.	Selection Post						
6. Age limit for Direct Recruits.	Not Applicable						
7. Educational and other Qualifications required for direct recruits.	<b>Essential</b>						
	Qualification: NA						
	Experience: NA						
	<b>Desirable</b>						
	Qualification: NA						
	Experience: NA						
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes.?	Qualification Standard Note: NA						
	Experience Standard Note: NA						
8. Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes.?	<b>Age:</b> NA <b>Edu. Qual :</b> NA						
9. Period of probation, if any.	NA						
10. Method of Recruitment,	<table border="1"> <thead> <tr> <th><b>Method</b></th><th><b>Percentage</b></th></tr> </thead> <tbody> <tr> <td>Deputation (including Short Term Contract</td><td>50</td></tr> <tr> <td>Promotion failing which by Deputation (Including Short Term Contract).</td><td>50</td></tr> </tbody> </table>	<b>Method</b>	<b>Percentage</b>	Deputation (including Short Term Contract	50	Promotion failing which by Deputation (Including Short Term Contract).	50
<b>Method</b>	<b>Percentage</b>						
Deputation (including Short Term Contract	50						
Promotion failing which by Deputation (Including Short Term Contract).	50						
11. In case of recruitment by promotion/ deputation/ /Absorption, the grades which promotion/ deputation/ absorption to be made.	<b><u>Promotion:</u></b> From the Superintending Engineers (Electrical) in pay Level 13 in the Pay Matrix, with at least twenty (20) years of combined regular Gazetted Service in Electrical Engineering out of which at least one (01) year regular service shall be in the grade of Superintending Engineer (Electrical).						

	<p><b>Deputation (Including Short Term Contract) / Promotion:</b></p> <p>Officer under Central Government / State Government /Union Territory Administrations/ Public Sector Undertaking/ Universities/recognized research institutions/Autonomous Bodies/Statutory Organizations.</p> <p>(a) (i) Holding analogous posts on regular basis in the parent cadre/department; and</p> <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Bachelor of Engineering/ Bachelor of Technology in Electrical/Electronic Engineering from a recognized University/Institute.</p> <p>(ii) Eight-year professional experience in the field of Electrical Engineering.</p> <p>Note.1: The department officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note.2: Period of deputation (ISTC) including period of deputation (ISTC) in another Ex-cadre post held immediately preceding in appointment in the same or some other organization/department of the central government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of applications.</p> <p><b>Standard Note:</b></p> <p>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/eligibility service of 02 years, wherever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	
12. If a Departmental Promotion Committee exists, what is its composition	Departmental Promotion Committee	Departmental Confirmation Committee

	<ol style="list-style-type: none"> <li>1. Chairman/Member, UPSC - (Chairman)</li> <li>2. Administrative Secretary, PDD Department – ( Member)</li> <li>3. Administrative Secretary, GAD - (Member)</li> </ol>	<ol style="list-style-type: none"> <li>1. NA (Chairman)</li> <li>2. NA (Member)</li> <li>3. NA (Member)</li> </ol>
<p>13. Circumstances in which UPSC is to be consulted in making recruitment</p> <p><b>Communication with Min/Dept:</b></p>	<p>Consultation with UPSC is not necessary</p> <p><b>UPSC Advice Note:</b></p> <p>1.Framing RR proposals: Proposal of Ladakh UT for Framing of Recruitment Rules for the post of Chief Engineer (Electrical) vide 11010 is approved by Union Public Service Commission as detailed above.</p> <p>2. These Rules may please be notified within ten weeks as required under the Ministry of Home Affairs (Department of Personnel and Administrative Reforms) O.M. No. AB.14017/12/87-Estt.(RR), dated 18.03.1988 and also DoPT No. AB.14017/61/2008-Esft. (RR), dated 27.01.2016 and a copy of the Gazette Notification uploaded on this portal.</p> <p>3. If any change(s) take(s) place in the designation of the post(s), the same may be incorporated in the Notification, but specific intimation in this regard may be sent to this office for noting the change in our records. If, however, any change in the scale of pay, number of post(s), qualification etc. take place, a reference may please be made to this office for obtaining the Commission approval to amend, if need be, the approved rules.</p> <p>4. In terms of the instructions contained in DoPT O.M. No. AB-14017/61/2008-Estt.(RR), dated 27.02.2015, the notified Recruitment Rules for the post(s) mentioned as above are required to be uploaded on your Department/Ministry/Organization website.</p> <p>5. Further, in terms of the instructions contained in Para 3.1.5, Part III of the DoPT O.M. No. AB-14017/48/2010-Estt.(RR), dated 31.12.2010, the notified recruitment rules for the above post(s), should be reviewed once in a five year with a view to effecting such change as are necessary to bring them in conformity with the changed</p>	

	position, including additions to or reductions in the strength of the lower and higher level posts.
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**Dr. Stanzin Thakchos,**  
OSD to Secretary Power and NRE,  
UT Ladakh.

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